



## **CODES OF CONDUCT FOR MANAGERS & COACHES**

We all have a responsibility to promote high standards of behaviour in the game.

Patcham United Football Club is supporting the FA's Respect Programme to ensure football can be enjoyed in a safe, fun and positive environment.

Please remember children's football is a time for them to develop their technical, physical, tactical and social skills.

Please play your part and observe the FA's Respect Code of Conduct at all times.

### **AS A MANAGER/COACH OR HELPER OF PATCHAM UNITED, THE FOLLOWING WILL BE EXPECTED OF YOU:**

- ✓ RESPECT THE RIGHTS, DIGNITY AND WORTH OF EACH AND EVERY PERSON AND TREAT EACH EQUALLY WITHIN THE CONTEXT OF THE SPORT.
- ✓ REFRAIN FROM ENTERING THE FIELD OF PLAY DURING THE GAME UNLESS INVITED TO DO SO BY THE MATCH OFFICIALS.
- ✓ RESPECT THE DECISIONS OF THE MATCH OFFICIALS AS FINAL AND MADE WITH THE BEST OF INTENTIONS.
- ✓ REFRAIN FROM APPEALING FOR DECISIONS DURING THE GAME AS THIS CAN BE VERY INTIMIDATING FOR THE MATCH OFFICIALS (ESPECIALLY THE YOUNG AND NEWLY QUALIFIED MATCH OFFICIALS)
- ✓ AVOID CRITICISING PLAYERS (INCLUDING YOUR OWN CHILD) FOR MAKING MISTAKES AS MISTAKES ARE PART OF LEARNING.
- ✓ REFRAIN FROM SHOUTING AND SCREAMING OR USING INAPPROPRIATE LANGUAGE TO ANYONE.
- ✓ PLACE THE WELL BEING AND SAFETY OF EACH PLAYER ABOVE ALL OTHER CONSIDERATIONS.
- ✓ ADHERE TO ALL GUIDELINES LAID DOWN BY GOVERNING BODIES.
- ✓ DEVELOP AN APPROPRIATE WORKING RELATIONSHIP WITH EACH PLAYER BASED ON MUTUAL TRUST AND RESPECT.
- ✓ DO NOT EXERT UNDUE INFLUENCE TO OBTAIN PERSONAL BENEFIT OR REWARD.
- ✓ ENCOURAGE AND GUIDE PLAYERS TO ACCEPT RESPONSIBILITY FOR THEIR OWN BEHAVIOUR AND PERFORMANCE.
- ✓ ENSURE THAT THE ACTIVITIES YOU DIRECT OR ADVOCATE ARE APPROPRIATE FOR THE AGE, MATURITY, EXPERIENCE AND ABILITY OF THE PLAYERS.
- ✓ CLARIFY WITH THE PLAYERS (AND, WHERE APPROPRIATE, PARENT) EXACTLY WHAT IS EXPECTED OF THEM AND ALSO WHAT THEY ARE ENTITLED TO EXPECT FROM THEIR COACH.
- ✓ GIVE ATTENTION TO EACH OF THE CHILDREN INVOLVED IN THE FOOTBALL, NOT JUST THE MOST TALENTED.
- ✓ CONSISTENTLY DISPLAY HIGH STANDARDS OF BEHAVIOUR AND APPEARANCE.
- ✓ NEVER USE OR TOLERATE INAPPROPRIATE LANGUAGE.
- ✓ REGULARLY ATTEND CLUB MEETINGS, WHEN NECESSARY, TO DISCUSS AND PROMOTE CLUB POLICIES.
- ✓ AGREE AND ADHERE TO OUR CLUB'S CODE OF CONDUCT AND CHILD PROTECTION POLICY.

## **“Remember this is grassroots football not the Premier League”**

### **Please Note:**

**All Managers and Coaches within the Club must have a valid DBS and Safeguarding Certificate and each team must have at least one FA Level 1 Coach.**

I understand that if I do not follow the Code of Conduct the following actions may be taken by the Club, County FA, The League or the FA.

- Issued with a verbal warning from the Club or league official
- Be required to meet with the Club, the League or County FA Welfare Officer
- Be required to meet with the Club Committee
- Obligated to undertake an FA education course
- Requested by the Club not to attend any future games
- Suspended by the Club pending an investigation
- Required to leave the Club with any dependents
- The Club could be suspended, fined or have their affiliation with the FA removed.

**By signing below your our agreeing to adhere with the Patcham United’s Code of Conduct for Managers & Coaches.**

**Signature of Manager / Coach:** \_\_\_\_\_

**Print name:** \_\_\_\_\_

**Date:** \_\_\_\_\_

### **Complaints Procedure:**

Complaints may be formally raised in writing by any member of the Club and sent to any member of the Club’s committee. The Club officer will then bring the complaint to the next Club Committee Meeting for discussion and resolution. If a Club Committee Meeting is not already scheduled within 4 weeks of the Club Officer receiving such a complaint, then an emergency Committee Meeting will be scheduled to deal with the complaint within that period. The Committee will formally respond to the complainant following the Meeting.

### **Expulsion:**

The Club Committee shall have the authority to expel a member when, in its opinion, it would not be in the best interests of the Club for them to remain a member (for example, a serious or repeated breach of the Club’s Codes of Conduct).